

SUPPORTING , ENCOURAGING, BUILDING: *Children, Families, Communities*



Annual Report

2012—2013

Report of Executive Director and Board Chair

This has been a busy and productive year. The organization has done much work in a number of areas.

You will see from this report that The Children's Foundation continues to provide many needed services to children and families to communities within the Lower Mainland. All programs remained in place; however, we are making a change in our Fleetwood residential program for next year by converting it to another model called the Thetis program. The Thetis program will provide long term, permanent homes for children in carefully screened families. Staff has been active in recruiting and training homes during the past year.

We have continued to provide high quality, cutting edge professional training opportunities during the past year: "When the Body Says No: Mind/Body Unity and the Stress-Disease Connection" by Dr. Gabor Mate; "Child Development Trauma: Successful Strategies for Caregivers and Professionals" by David Melnick

Discussions with the Pacific Autism Family Centre were concluded and although the decision was made not to pursue a formal association with PAFC, both the Pacific Autism Family Centre and The Children's Foundation will continue to vigorously work for the benefit of our community.

Substantial progress has been made in preparing for accreditation next year. Improvements to our systems and business processes are underway. We are reviewing our planning, information technology, document management, reporting and policy development processes and have made important progress to improve them. The management team worked hard to develop a new Annual Operating Plan to guide the agency for the next year including the initiation of our first annual Review of Operation.

The Board of Directors has initiated a long-term planning process. The board, management staff and supervisor are asking five key questions. What is our mission and vision? Who are our customers/beneficiaries? What do they value? What results do we wish to achieve? What are our long-term goals? The Children's Foundation has a rich history of service and clear focus. This process will help to further refine and clarify key directions for the coming four to six years.

We want to acknowledge those agencies and organizations with whom we work and who contribute to the excellent services provided by The Children's Foundation. The Ministry of Children and Family Development has provided funding for much of our services. We have also benefitted from contributions from the Vancouver School Board and Vancouver Coastal Mental Health in the Alderwood Family Development Program which has resulted in considerable innovation during the past year. The Surrey School Board has been a key partner in the Educational Transition Program. The Surrey North Family Services Hub integrates services with the Ministry of Children and Family Development, Options Community Services, Family Services of Greater Vancouver and is a model of cooperation for the service delivery community. Children directly benefit from support through Dreams Take Flight who funded five children to go to Disneyland and Kids Up Front who provided tickets to great recreational events throughout the year. Carrington Stables assists with the Horse Power program that is a great confidence booster for children where they learn the skills of equine care.

We are very proud of the accomplishments of the past year and wish to extend a sincere thank you to the many donors and supporters of the agency and our work. Each donation and contribution greatly enhances our ability to benefit children in the community. Thank you also to the staff who daily give of themselves, soften in difficult situations. Thank you to the Board of Governors who provide outstanding leadership and support. We look forward to the coming year.



Elizabeth Demner
Chair of Board of Directors



Dennis Dandeneau
Executive Director

Program Highlights and Achievements

Alderwood Family Development Centre & Key Worker Parent to Parent Support Program

Client Characteristics and Severity Factors and Barriers to Service Added to Service Outcome Evaluation

- 80% Boys served at Alderwood
- Attention Deficit and Hyperactivity Disorder (75%) the most predominant condition characterizing children at Alderwood followed by Complex Developmental Behavioural Conditions/Fetal Alcohol Spectrum Disorder (56%) and Anxiety/Depression (38%).
- Parental divorce (70%) the most predominant family history of the children at Alderwood followed by exposure to domestic violence (40%) and identified drug/alcohol history (30%)
- At Intake of Alderwood — 43% of children were attending school fulltime, 23% part time and 34% not attending/ medically excluded or were school avoidant.
- At Intake of Key Worker Program —100% of children were attending school fulltime and living with family and/ or placement
- Alderwood: 36 cases served; 826 hours of individual and family therapy; 48 hours of Parent Education with 227 attendances
- Key Worker Program: 31 cases served; 695 hours of individual and family support; 59 hours of Parent Education with 74 attendances; 145 hours of Children's Educational Groups with 251 attendances; 35 hours of Public Education provided with 247 community attendances
- All children improved on their reading and math scores on the KTEA measure.
- Added: Mind Up training to therapeutic services and all staff trained; Weekly Aboriginal Drumming with Aboriginal Enhancement Worker, swimming lessons
- Positive Behaviour Support training for staff.
- Fee for Service —Psychiatric services started; 40% of children & families received psychiatric service/ support.
- Reduction of seclusion/ restraint by 52%. Seclusion as a practice was eliminated.
- Redesigned small group setting of the teaching and learning environment
- 6 Months after Alderwood and Key Worker program
 - 80% were attending school fulltime, 10% part time and 10% not attending – being home schooled.
 - 100% were living in same placement at discharge as they were at intake.
- All Children improved functioning from intake to discharge on CAFAS measure.

Stakeholder Feedback:

- 88% of parents stated they improved as parents this year as a result of Parent Group Education from Alderwood program.
- 89% stated their were very satisfied/ satisfied with the Alderwood program.
- 100% of parents stated they had learned skills that would help them as a result of Parent Group Education at Key Worker Program.
- 100% of Community Members in Public Education stated the key Workers had demonstrated the effectiveness of the Key Worker Program.

New Initiatives:

- 10 Children participated in the Horse Power Program and community funding support continues with over \$6,500 raised at Southlands Fair and matched by Kids Helping Kids.
- Wolridge Foundation Funding for the Hot Lunch Program \$11,000 provided again this year.
- Vancouver Sun Fund securing "ipads for learning project"
- New Playground fundraising underway
- Student Practicums from UBC School of Social Work and School of Occupational Therapy, University of the Fraser Valley, Capilano University Music Therapy Program and Adler Community Service program.
- Public Provider Education Forums increased this year at Key Worker Program.
- More Children's Group Education added for Key Worker Program
- Streaming Intake Process

Bridgehouse

Bridgehouse is a residential treatment program located on the Vancouver site of The Children's Foundation. It provides a fully staffed home that utilizes evidence based behaviour intervention practices for clients diagnosed with Autism Spectrum Disorder and severe behavioural challenges. Bridgehouse currently provides services for a long term client and their family as well as respite services on weekends for another family. The dedicated team of behaviour interventionists at Bridgehouse works collaboratively with our clients and their families as well as with professionals in the community including MCFD, behaviour consultants, speech and language pathologists, occupational therapists and various medical professionals to bring the best care possible to our clients.

Thanks to the hard work and dedication of the staff at Bridgehouse, in the past few years our long term client has been able to achieve incredible progress and behavioural stability. As a result, this year the team has been able to build on our client's behavioural progress and can now shift its focus to creating learning opportunities, teaching new life skills and encouraging community involvement as our clients develop into young adults.

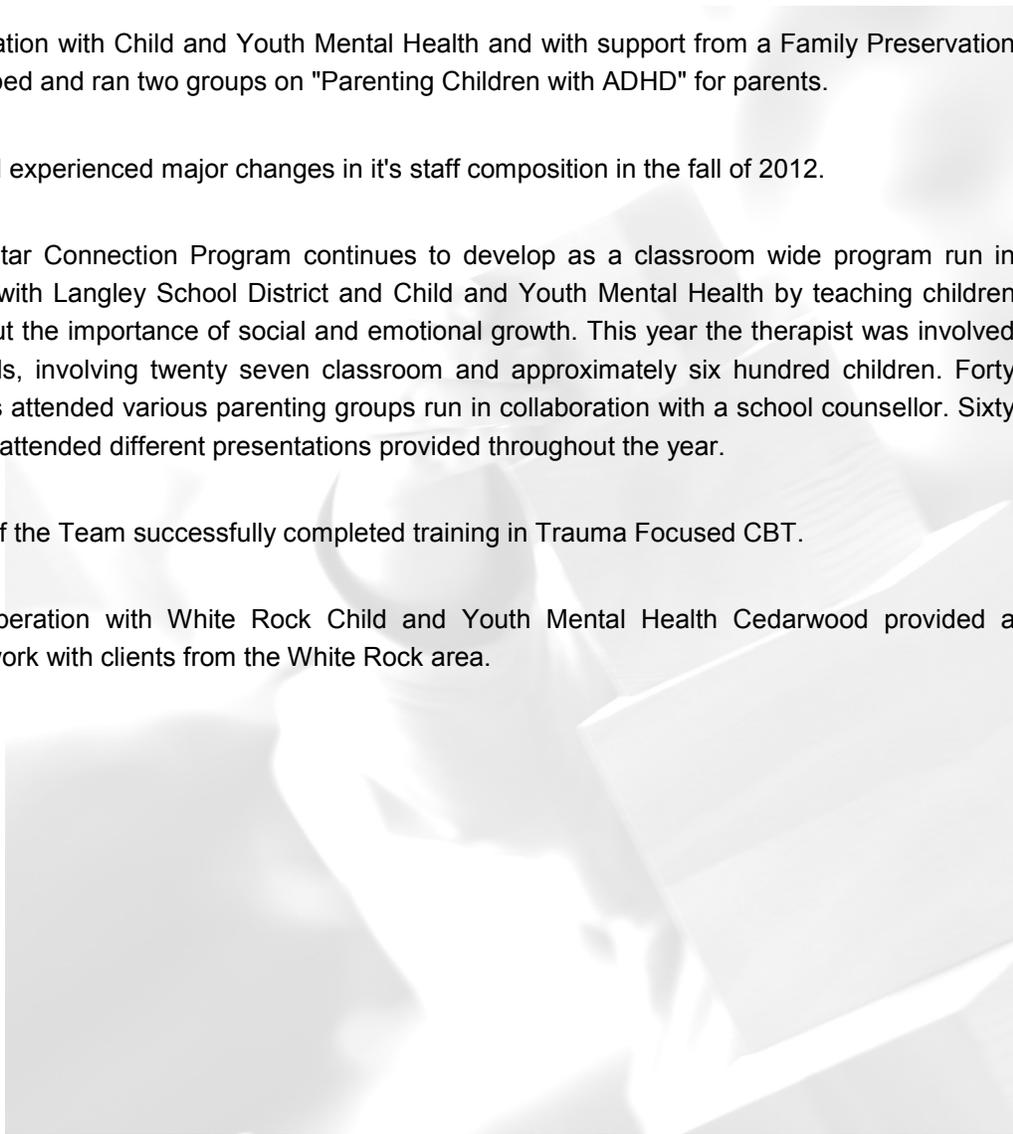
**Fleetwood House**

Fleetwood House incorporates a behavioural framework inclusive of ABA, Positive Behavioural Supports, and Experiential Teaching paradigms. A highly structured and evidence-based behavioural program has been adopted, due to the high level of behaviour management issues exhibited by the individuals residing at Fleetwood House. The focus of the program is a strength-based instructional strategy that systemically addresses the development of pro social behaviours while concurrently reducing and eliminating the behaviour management concerns.

Over the past year (April 2012-March 2013), many successes have occurred in the program. We secured a contract with Reach Child and Youth Development, thus being able to provide both our full time individuals with a Behaviour Consultant, Speech and Language Pathologist and Occupational Therapist. Through collaboration with each of these professionals and the Program Supervisor, and dedication from the staff team at Fleetwood House, both individuals underwent thorough assessments and had individualized Behaviour Support Plans implemented. Each individual made great strides with these plans in place, skills were developed, behaviours decreased and stabilization occurred. With this said, Fleetwood House will unfortunately be closing its doors as a staffed treatment home at the end of April. With the sadness and loss that comes with the closure of Fleetwood House, we are also thankful and appreciative to have been given the opportunity to begin a new program, Thetis. This new program, whose name comes from our former supported foster care program, will be opening its doors on May 1. The individual residing in Fleetwood House will also be moving into our first Thetis home.

Thank you to all the staff and professionals involved in making Fleetwood House a success during its operation.

Cedarwood Family Program

- 1) Cedarwood Family Program served eighty-three families from the Langley, Surrey, Delta and White Rock areas.
 - 2) The Langley Family Therapy Program served twenty six families from the family area who were referred to the program through Child and Youth Mental Health.
 - 3) Served 28 members of the community by collaborating with Child and Youth Mental Health to provide groups.
 - 4) In collaboration with Child and Youth Mental Health and with support from a Family Preservation Intern developed and ran two groups on "Parenting Children with ADHD" for parents.
 - 5) Cedarwood experienced major changes in it's staff composition in the fall of 2012.
 - 6)The Four Star Connection Program continues to develop as a classroom wide program run in collaboration with Langley School District and Child and Youth Mental Health by teaching children and staff about the importance of social and emotional growth. This year the therapist was involved in four schools, involving twenty seven classroom and approximately six hundred children. Forty seven parents attended various parenting groups run in collaboration with a school counsellor. Sixty professionals attended different presentations provided throughout the year.
 - 7) Members of the Team successfully completed training in Trauma Focused CBT.
 - 8) With co-operation with White Rock Child and Youth Mental Health Cedarwood provided a Therapist to work with clients from the White Rock area.
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Communities Caring for Children

Communities Caring for Children offers the *Right from the Start (RFTS)*, *COPEing with Toddler Behaviour (CWTB)* and *Triple P Positive Parenting Program (PPP)* to Surrey Families with children 0-6years of age. All programs are open to all community members and are self referral with no cost to the participants. Childminding and bus tickets are offered to those that need it and refreshments are served at every group.

These groups are offered three times a year, Spring, Fall and Winter at various locations in Surrey. Through our partnerships with the Surrey School District and the City of Surrey most of our groups are located in an elementary school or a recreation centre for ease of access for families.

During this past year we have also formed a relationship with the city libraries and they are now providing space to accommodate for weekend programming in collaboration with the attached recreation centres who offer the childminding space. We were also happy to partner with Maxxine Wright, a community health centre for women, where we offered the CWTB program.

Our advertising in the Surrey Leisure Guide and having an active website has proven to be beneficial in getting the information out regarding our parenting groups. With this we currently are running a wait list in both PPP and CWTB programs and are having much greater response in our RFTS program.

This year 378 families and children were served through the Communities Caring for Children Program which is an increase of 68 families from last year.

One of the challenges that we have in some of our classes is keeping the classes at full capacity throughout the 8 week duration. Registration is high but drop out rates in some classes mean that only half the participants finish the class. This continues to be a challenge despite action taken to try to minimize this result. We ensure that we give detailed information regarding expectations, we do follow up phone calls and then try to trouble shoot barriers. Despite our efforts we are still experiencing this issue.

Program Highlights:

- Offered RFTS and then PPP to complete all programs being offered in Punjabi
- Continue to have dedicated and very experienced facilitators
- Our PPP program was chosen by a production company (Bountiful Films) who was commissioned by CBC to produce a documentary on 'Early Intervention Programs offered throughout Canada'. Our participants and partners were all very supportive of this endeavour and we accepted the opportunity.
- Partnered with SUCCESS to offer PPP to ESL participants
- Participated in a networking opportunity at the Kensington Prairie Fall Fair
- Participated in the Surrey Early Years Festival

Educational Transition Centre

As we enter into our third year working collaboratively with the Surrey School District and MCFD, we continue to grow within the classroom and our community. Our continued and always increasing community relations have offered our students many activities that would not otherwise be available. Our team is comprised of Classroom teacher Deborah Wilkins, Education Assistant Darcy Bird, Education Assistant Megan Dolling, and Program Coordinator James Stumph.

- We have introduced our Music Program. Michael Kingscott, Family Counselor of the Children's Foundation, has donated his time to teaching music to two of our students. Michael has vast talents with many instruments including trumpet and guitar. One of our students has been classified "a savant" with his until now, undiscovered talent on the trumpet.
- Students have been asked on several occasions to fix, repair, paint items of value from building staff. We have increased the number and scale of our wood projects. Bike repair and soap stone carvings have also been a huge hit this year.
- We have had full attendance since January with an ongoing waitlist.
- Students continue to provide crafts and goods for sale to the building staff.
- Students have been credited credits towards graduation in music, home economics and textiles.
- Social outings include, UBC Biodiversity Museum, rock climbing, Cloverdale Museum, Science World, Fish Hatchery, Art Gallery and more.
- Weekly use of a gymnasium over the year.
- The school staff have taken part in TCF workshops, including Mate, Greene, and Melnick.
- The implementation of two iPads to the school curriculum. This includes the extremely popular and diverse library of free educational apps provided by the Surrey School District.
- Kids Up Front opportunities have included Canucks game, Whitecaps game, and BC Lions.
- Successful collaboration into our Family Care Support Program with four families this year.
- Successful collaboration and sharing of services with our Cedarwood program.
- Three students have accessed our Art Therapy program.
- The team continues to show compassion, kindness, support and leadership to Surrey's most challenging students. The success we have with our students is second to none and appreciated by students, parents, teachers and faculty.
- The school has had significant success in transitioning students back to community schools.

Family Care Support Program

In the past year the Family Care Support Program has been near or at capacity in most areas (the entire program, the Saturday social program, the School Break Programs, the one to one program, the Boys Group) and there was a period of 10 days when a wait list was started. In April, the program duration was extended from a three month program to a six month program with the possibility of extension when deemed to have a positive benefit.

There were a number of collaborations over the year with the Out of Care Support Program which were successful for all involved. Social Workers were invited to an Open House in May, which facilitated discussions between social workers and Family Counsellors. In June the team prepared and delivered lunch to the Resource Team in the Vancouver Coastal Region. Both events led to relaxed program discussions. The two programs collaborate on the Caregiver Training Groups and on the Peer Support/Life Books Group. Some of the topics discussed included "Ministry Report Writing", "Attachment", "Dealing With Grief and Loss", "Youth Addiction Issues", "Dealing with Self-harming", and "FASD".

With the program being at or near capacity, there was a need to hire more residential support workers to carry out the one to one lines of work. New staff have been hired, and this has infused new energy into an already vital program.

In the Fraser South Region there were 3,618.25 hours of direct service time, comprised of Family Support Counsellor hours, Residential Support Worker (one to one) hours, social programs, youth groups, caregiver training groups and peer support groups.

In the Vancouver Coastal Region there were 965.25 hours of direct service time comprised of Family Support Counsellor hours, Residential Support Worker hours, Caregiver Training Groups, and Caregiver Peer Support/Life Books Group.

All program staff have a particular interest in assisting both children in care and their caregivers with exploring and exploiting their talents and interests to increase emotional resilience. Michael Kingscott, a Family Counsellor with the program has a particular interest in music and has been instrumental in obtaining bursaries for youth, not only in the FCSP program but other TCF programs as well. Michael has made arrangements with Long & McQuade for one youth per year to receive music lessons in the instrument of their choice. To date, 4 youth have received these bursaries. Additionally, youth have been given instruments, a guitar, a keyboard, and another keyboard has been purchased for use by anyone interested at the Surrey office. Michael has been giving music lessons to several youth he considers to be savants. These young men have previously had little success in any other area of their lives.

While obtaining feedback forms from both caregivers and social workers continues to need improvement, the feedback when given, is generally very positive.

The organization "Dreams Take Flight" gave this agency the opportunity to send 5 children to Disneyland for a day last May and there will be another opportunity this September to send five more children.

Kennedy House Assessment

2012 was another exciting and rewarding year at Kennedy House. We have cared for some of Surrey MCFD's most challenging clients, children and families with severe behaviour and psychiatric disorders. On a few occasions, clients have resided at Kennedy House much longer than our 3 month mandate, up to 14 months in one case, while MCFD secured foster placements with the skills and experience needed to adequately provide for these high-needs children.

Amber Foster, Program Supervisor of Kennedy House has established a good working relationship with both BC Housing and Community Care Licensing. Together, they are working to strengthen the program and ensure client needs are aptly met. For the second year in a row, Kennedy House received a low risk assessment from licensing and followed suggestions to improve upon practice. For instance, we had the opportunity to work with a nutritionist and create new menus. As well, we have begun forwarding critical incidents to each child's medical practitioner and hope to increase their participation in creation of future care plans.

Reviewing the clients Kennedy House supported over the past year, the diversity and intensity of client needs are worth mentioning. Children have been referral to Kennedy House due to foster placement breakdown, aggressive acting out, suicidal ideation, self harming behaviour or family issues such as physical harm by parent and drug/alcohol issues. In 2012, Kennedy House supported clients with behaviour concerns related to ADHD, Anxiety, Attachment, Conduct disorder, Complex Developmental Behaviour condition, Depression, Encopresis, FASD, Mixed Receptive Expressive Language disorder, Non-progressive Brain Disorder, Obsessive Compulsive Disorder, Oppositional Defiance, Pervasive Developmental Disorder, Unresolved Trauma, Tic disorder and more.

It is with the skill and experience of the Kennedy House staff that allows our program to offer exceptional support services. Each staff brings their own personality and strengths to the team, whether it be recreation, art, crafts, skill development or nurture, this team works together to create a home like environment to support and stabilize some of the most vulnerable children in Surrey, Delta and Langley, BC. Kennedy House remains fortunate to have the most senior Child Care Counsellors within the agency, some with over 25 years on experience. Under the supervision of Amber Foster and Martin Klein, as well as Dennis Whorton who steps up as Acting Supervisor when needed, Kennedy House is a vital resource to MCFD and the community it serves.

Overall, each child in our care experienced a reduced number and severity of escalation and settled into the structure and routine Kennedy House provides. Through positive role modeling, praise, guidance, nurture, consistent expectations and constructive discipline, every client gained skills and self confidence before moving into new foster placements or returning home. On one occasion, due to the keen observations of the Kennedy House team, it was identified that one client had severe constipation and stool impaction, and was rushed to hospital and treated for a potentially life threatening condition. Afterwards, Kennedy House followed up with diligent routines and a proper diet, ultimately enabling the child with independence and age appropriate self care skills.

Finally, we are pleased to announce the construction and landscaping for a new backyard playground began in 2012. In 2011, funds were donated to provide outdoor play equipment for this program. Featuring three different slides, a climbing wall and three swings, this playground promises fun, physical activities for all residents. More importantly, the playground provides opportunities for the children living at Kennedy House to learn and use appropriate social skills in an environment they often find challenging, especially at school during recess and lunch periods. Playgrounds offer open-ended materials which promote interactive, collaborative experiences that encourage one's sense of self, conflict-resolution, and cooperation.

Out of Care Support Program

Seventy-five families have been served since the inception of the program in 2007, and there are currently 12 families benefiting from the services offered.

Disparate families with often little trust in or tolerance for professional agencies comprise a large part of the caseload. The caregivers are often seniors, with health and/or financial issues who are caring for their grandchildren.

Communication and collaboration between the caregivers and all professionals involved with the family is the area in which the Family Support Worker concentrates. In the past year, families have been helped to navigate complex systems, to strategize and to initiate meetings between schools, doctors, lawyers, psychologists, landlords as well as between the biological parents of the children and social workers. Faye, the Family Support Worker has assisted families in applying for learning assistance, assessments, legal aid, recreational funds such as Kids Sport, Jump Start and Family Leisure passes. The TCF Differential fund has been applied to and funds have been received for clients who had temporary financial emergencies.

Last year, a child from this program along with four children from other TCF programs took part in "Dreams Take Flight", a volunteer effort that flies children to and from Disneyland for a day. This year we will be applying to send more children to Disneyland in September.

Two families in the past year with English language issues benefitted from having an interpreter present to ensure that caregivers understood the documents and services they were signing, or requesting or agreeing to.

The Family Support Worker's flexible role and abilities have enabled her to fluctuate from adult advocate to child care counsellor, to the benefit of both the adults and children. Vulnerable children/youth waiting for assessments, or therapy or positive attention have received "interim" guidance and support from Faye in the form of craft projects, or other one to one activities.

In collaboration with the FCSP, the Family Support Worker has facilitated or co-facilitated once per month training groups on subjects such as "Grief and Loss", "Self Care", or "Youth Addiction Issues". The two programs also combine for the Peer Support/Life Books Group that meets once per month.

In the past year, misunderstanding or confusion over the changes that the 54.01 legislation will necessitate have been evident. Understanding and adapting to these changes will be the work in the year to come.

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Respite Program

The Children's Foundation Respite Program provides weekend respite services to families who are caring for children and youth with Autism and other significant developmental challenges. We continue to have very committed Respite Care providers who open their homes and families to the children and families we serve.

With offering at least one weekend a month of 48 hours of continuous care, the families we serve receive the needed break from having to mind for a child who needs constant and vigilant care. This gives them an opportunity to recoup their energy, spend time with friends and family and for many they use this time to give the needed attention to the other children they have. For several of our families their child's needs are so prevailing and complicated with other issues that for some they are on the verge of a family breakdown. For those identified families we have increased the service to two weekends a month or more (for a specified period of time).

We also have families where the child's behavior needs are so challenging that we need to provide another level of service where we have a child care counselor work one on one with the child out in the community. This service can be provided to those who are waiting to be placed into a family for respite, as an add-on to the respite they are already receiving or for a select few it is the only service they receive as they do not require or fit the full respite service.

This past fiscal year we have serviced 16 families, in total giving 9891 of direct service hours (this translates to 700 hours of one to one child care worker hours and 383 days of overnight respite services).

Overall the Respite program is operating close to full capacity, with very committed caregivers, appreciative families who are receiving the service and very satisfied stakeholders who look to our service as a valuable resource for the community.

Some program highlights include:

- Recruitment of a new Respite Care Giver (RCG)
- Full operation of our program using the agency 'Client Management Computer System' - 'Penelope'
- RCG working with family outside of regular respite hours to provide training and support for the family in the family home
- Client who was placed into another TCF program was seamlessly re-integrated back to the home of the Respite provider.
- Feedback from clients, contractors (RCG) and stakeholders are for the most part very satisfied and the return rate of the survey's sent out is between 45-50%.

Surrey Family Preservation Program

The Surrey Family Preservation Program provides intensive support and treatment to families who face the imminent risk of having their child(ren) placed outside of their home. The program has served 148 families this year which is an increase of 9 families from last year. We continue to have a high percentage of re-referrals (35-40%), which would indicate a longer service time is needed. If this change is made it could reduce paper work and increase direct service time to clients, creating a more efficient program. This is one aspect of the program that we are discussing with the Ministry of Children and Family Development.

The Family Preservation Program was invited to join the Domestic Violence Committee which was initiated by the Ministry of Children and Family Development. We were able to take the lead on this committee by contributing research materials on Domestic Violence as well as present models of treatment within a group format for mild to moderate Domestic Violence. The issue of Domestic Violence is a reoccurring theme with some of the families that we work with so being able to participate in the committee and contribute to treatment approaches is very timely.

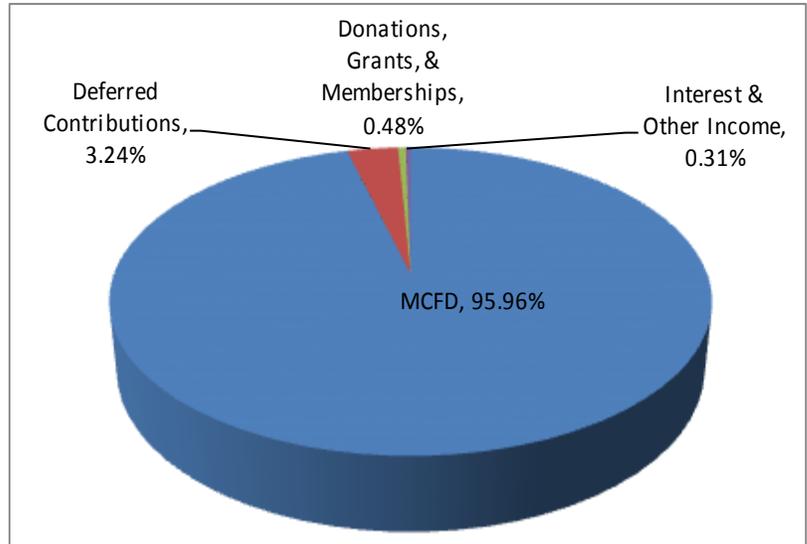
The Family Preservation Program was successful in increasing their reporting of client demographics with the new survey tools put in place and a new system of gathering the information in the Penelope Client Management System. This information is very useful especially in tracking the diverse cultures/languages that we need within our staff group to better serve our clients. The Family Preservation Program is very fortunate to have a very diverse staff group responding to the needs of our clients in Surrey.

As a team, the members of the Family Preservation Program were able to identify systemic problems within the program and have made recommendations for improvements. The management team is considering those improvements and will be discussing the proposed adjustments with the Ministry of Children and Family Development. It is our believe that this would enable the program to provide a better service to our clients.

Revenue Sources for the Year Ended March 31, 2013

	<u>March 31, 2013</u>
MCFD	\$ 5,922,643.00
Deferred Contributions	\$ 200,246.00
Donations, Grants, & Memberships	\$ 29,897.00
Interest & Other Income	\$ 19,213.00
	\$ 6,171,999.00

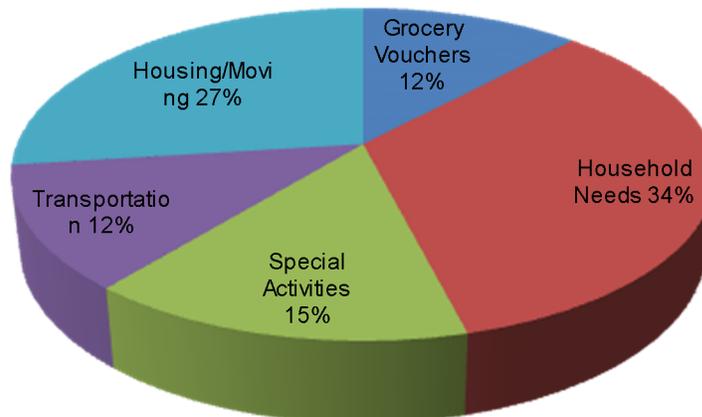
MCFD	95.96%
Deferred Contributions	3.24%
Donations, Grants, & Memberships	0.48%
Interest & Other Income	0.31%



Differential Emergency Fund Spending April 2012 to March 2013

Thank you to those donors who supported our *Differential Emergency Fund*, a resource that enables us to assist financially disadvantaged client families with urgent needs such as food, housing and childcare.

The following chart shows the distribution of Differential Emergency Funds during the past year:



Board of Directors

Elizabeth Demner, *President*

Earl G. Phillips, *Secretary*

Simon Chen, *Treasurer*

John Ashbridge

Les Boon

Rupi Dhaliwal

Raymond Mah

Jan Radford

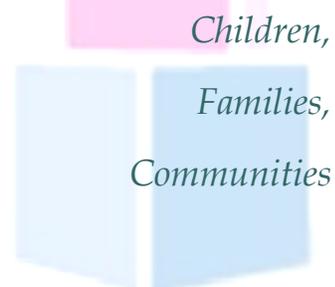
Barbara Constantine

Avtar Sundher

Alison Schatz

Emily Larsen

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Donors

Thank you to the following donors whose financial support helped make a difference in the lives of children and families we work with:

Organizations/ Schools

Beacon Community Services
Health Employers Association of BC
Recruitment Services at Fraser Health
St. George's School
Vancouver Gay Volleyball Association

Businesses & Corporations

Endz Hair Studio
Hugga Bugga Kids Limited
Metaform Communication Design

Foundations

Andrew Mahon Foundation
Connor, Clark & Lunn Foundation
Kids Helping Kids Foundation
Wolrige Foundation

Individuals

Alex Barnetson	Harry and Diane Keen	Lynn Flewitt
Alison Hutchison	Harry and Eileen Woo	Margaret Kennett
Arliff Altman	Heather and Avon Mersey	Margaret McLaughlin
Ashid Dharsi	Jacqueline Clarke	Melanie Higgs & Andreas Berglund
Barbara Rosen	James and Anne MacAulay	Mory Kapustianyk
Barrie and Helen Hole	Jan Radford	Muriel McCallum
Bella Pamandan	Jane Fisher	Murray and Eva Hole
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Carol and Gerald Konowalchuk	Jennifer and Christopher Hall	Nicole Renwick
Catherine Nelson	Jim McGuigan	Richmond and Christine Brain
Cindy House	John and Susan Willson	Rick Miners and Jacinthe Charette
Colleen Kwong	John Ashbridge	Rita Baldwin
Connor, Clark & Lunn	John Michael Acres	Robyn Brake
D. Kate Deacon	John Newton	Rosario Kuhrt
Dale Miles	Joyce Deacon	Sandra and David Trueman
Deanna Harrison	Judy Roberts	Sandra McNeil
Douglas and Carla Maskall	Justin DePodesta	Sandra Munro
Earl Phillips	Kathrynn and Clayton Dumont	Simon Chen
Elaine Vandoorne	Katsumi Imayoshi	Stephanie Perko
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Erin, Vivian, Dominic & Nathan Munroe	Laurena Catalano	Todd Mason
Fatima Beatty	Louise and Art Leowski	Wendy Strugnell
Geoff and Stella Crampton	Louise Sturgess	William and Lorene Whitlock
Georgia Deacon	Louise Waters	William Stanley
Guy and Marilyn Mabee	Lucy Buhdoo	

The Children's Foundation also acknowledges and thanks those who wished to remain anonymous.



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