



JOB POSTING

Posted: December 16, 2011
POSITION: Senior Behaviour Interventionist
Nature of Position: Full Time, Permanent
Hours of Work: 34 hour work week

GENERAL DESCRIPTION:

Employees in this position are required to provide behavioural interventions to children/youth with Autism as well as carry out administrative and decision-making tasks in lieu of the Supervisor.

DUTIES:

- Implements 1:1 behavioral intervention programs to children in their homes across all of the children's waking hours
- Collects data according to moment to moment data collection procedures
- Participates in an on-going training programs
- Communicate with supervisory staff following written and verbal communication systems
- Communicate with family
- Works as part of a team with all other staff, supervisor and consultants
- Participates in meetings when appropriate
- Housekeeping duties
- Participates in videotape sessions for evaluation
- Implement behaviour plans and other scripted curricula at 80% accuracy evaluations, after 6 months of being employed. This criterion will be during the duration of the employees employment
- Acts as the contact for critical incidents and staffing issues such as scheduling in the Supervisor's absence. Consults with Program Supervisor and Program Director as necessary.
- Assists in preparing and filing agency documents, grocery shopping, and coordination of other House duties as directed by the Supervisor.
- Reviews weekend data and provides a summary to the Supervisor.
- Reports to Supervisor on a weekly basis concerning weekend coverage.
- Other duties as directed by supervisor

ADDITIONAL REQUIREMENTS:

- Warm, open, engaging and non-judgmental
- Ability to organize, initiate and manage multiple tasks, work well under pressure and set priorities
- CPI – Non-Violent Crisis Intervention Current Certification
- Valid Level I First Aid certificate
- Valid Driver's License.
- Must complete a probationary period as specified in the Collective Agreement
- Have no relevant criminal history
- Workers must maintain confidentiality, undergo successful criminal record checks every 5 years, and be sensitive to diversity among clients, co-workers and the community
- Employees in this role are subject to quarterly testing of their capacity to implement behaviour and education plans with a minimum of 80% fidelity based on direct observation and recording of their practice. Practitioners must pass in order to work with the client in residence. Failure to meet this standard will require re-testing within the same work period. Failure to meet the standard upon re-testing will lead to suspension without pay until the employee requests re-testing. Failure of two test sequences in the same year may lead to discharge. All practitioners will be provided with adequate training to meet these standards.
- Must be willing to work flexible days/shifts

Wage and Salary Range: CSSEA Grid 12 \$17.60 - 20.70

Base Location: Surrey, B.C.

Bargaining Unit: Included – CUPE 1936

Reports to: Program Supervisor

Effective date: January 2012

This position is open to male and female applicants. TCF is an equal opportunity employer and welcomes applications from minority groups. This position requires maintenance of a satisfactory criminal record check, use of a personal vehicle and union membership.

Closing Date: Please send resume and cover letter attention to: Zdeno Rusnak, Program Director, no later than January 3, 2012 at 12:00 p.m. zdeno.rusnak@childrens-foundation.org