



## **JOB DESCRIPTION**

**JOB TITLE:** Behavioural Interventionist  
**Reports to:** Program Supervisor  
**Classification:** Residential Child and Youth Worker  
**Grid:** 11

### **GENERAL DESCRIPTION:**

Employees in this position are required to provide behavioural interventions to a child/youth with Autism Spectrum Disorder and other Brain Related Disorders.

### **DUTIES:**

- Implements behavioural intervention programs to all children in the home
- Collects data according to moment to moment data collection procedures
- Participates in an on-going training program
- Instructors will receive supervision from professional consultants and the program supervisor
- Communicate with supervisory staff following written and verbal communication systems
- Communicate with family
- Works as part of a team with all other staff, supervisor and consultants
- Participates in meetings
- Housekeeping/cooking duties
- Participates in videotape sessions for evaluation
- Implement behaviour plans and other scripted curricula at 80% accuracy evaluations, after 6 months of being employed. This criterion will be during the duration of the employees employment
- Other duties as requested

### **ACADEMIC AND SPECIALIZED ABILITIES:**

- Completion of a post secondary diploma or degree in a relevant field
- 6 months or greater working with at least one child in a home or school based setting following a behavioural intervention program

### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Demonstrate a high degree of ethical practice in their relationships with individuals, families, service providers and other professionals
- Demonstrated cultural competence
- Consulting and problem solving skills
- Work independently
- Produce clear and accurate verbal and written reports
- Organizational and time management skills
- Team worker

### **ADDITIONAL REQUIREMENTS:**

- Warm, open, engaging and non-judgmental
- Ability to organize, initiate and manage multiple tasks, work well under pressure and set priorities
- CPI – Non-Violent Crisis Intervention Current Certification

- Valid Level I First Aid certificate
  - Valid Driver's License.
  - Must complete a probationary period as specified in the Collective Agreement
  - Have no relevant criminal history
- Workers must maintain confidentiality, undergo annual successful criminal record checks, and be sensitive to diversity among clients, co-workers and the community
- Employees in an ABA treatment role are subject to quarterly testing of their capacity to implement ABA behaviour and education plans with a minimum of 80% fidelity based on direct observation and recording of their practice. Practitioners must pass in order to work with the client in residence. Failure to meet this standard will require re-testing within the same work period. Failure to meet the standard upon re-testing will lead to suspension without pay until the employee requests re-testing. Failure of two test sequences in the same year may lead to discharge. All practitioners will be provided with adequate training to meet these standards.

*The above information is acknowledged by:*

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*(Supervisor's Signature)*

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*(Employee's Signature)*